



How Does Your Team Measure Up?

Your Better Teams Assessment Report will spark discussion and empower your team to quickly identify their strengths & challenges. You'll co-create an action plan to build and sustain a happy, high-performing team.

It's as simple as 1-2-3...



1. Team members complete an online assessment (15 min)



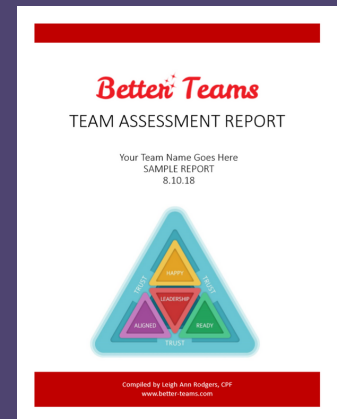
2 Your team meets to debrief their team report. (3+ hours)

- Identify areas to celebrate
- Identify areas to improve
- Develop an action plan



3. (OPTIONAL) Repeat the process 6 months later to look for measurable progress

Get a 25-page team report that generates high-impact strategies developed by the team for the team.



Your Team's Highest Scoring Questions for Each Area

Focus Area	Highest Scoring Questions
Engaged	<p>Highest Scoring Questions:</p> <p>Q6. Team members readily volunteer when needed to address or resolve issues before they escalate. (3.7)</p> <p>Q6. We consciously anticipate and prepare for future needs, challenges and change. (3.6)</p>
Aligned	<p>Highest Scoring Questions:</p> <p>Q4. I can articulate our team's purpose and goals. (3)</p> <p>Q5. My team works together to accomplish our team goals and mission. (2)</p>
Ready	<p>Highest Scoring Questions:</p> <p>Q27. My team is highly competent and skilled. (3.4)</p> <p>Q28. We have ongoing training opportunities to acquire needed skills and knowledge. (3.3)</p>
Happy	<p>Highest Scoring Questions:</p> <p>Q23. I enjoy being on this team because I love what I do. (3.3)</p> <p>Q24. I am personally motivated by my work because it aligns with my personal values. (3.1)</p>
Trust	<p>Highest Scoring Questions:</p> <p>Q26. We collaborate to achieve greater results together than any of us could achieve alone. (3.3)</p> <p>Q27. Team members ask each other for help when they don't know what to do or are overwhelmed. (3)</p>

Your Team's Average for Each Characteristic

Area	Characteristics	Average	Behaviors
Leadership	Communicative	4.33	1. We listen and act proactively to the concerns and ideas of others. 2. We clearly share updates, feedback, and information that may be useful to others. 3. Team members take ownership of problems without blaming others or making excuses.
	Accountable	4.23	4. We hold each other accountable for our actions, addressing concerns in a timely manner. 5. Team members readily volunteer when needed to address or resolve issues before they escalate.
	Proactive	4.84	6. We consciously anticipate and prepare for future needs, challenges, and change. 7. Each team member has clear and clearly defined and understood by the team.
Aligned	Role	4.51	8. Our roles maximize the talents and capacity of each team member.
	Goals	5.00	9. My team works together to accomplish our team goals and mission.
	Mission	4.33	10. Our team methods and processes are efficient, clear and effective. 11. We have a shared and agreed-upon method to resolve disputes.
Ready	Equipment	5.09	12. We have the tools, equipment and resources necessary to accomplish our goals.
	Adaptive	4.92	13. When challenges occur, team members adjust and work together for the good of the team. 14. We have the capacity to do our work effectively and still maintain work/life balance.
	Competent	5.23	15. We have a highly competent and skilled. 16. We have on going training opportunities to acquire needed skills and knowledge.
Happy	Connected	4.75	17. Our communication method to work on our team allows each other personally. 18. We are bonded and called by a common goal or interest.
	Engaged	5.52	19. I enjoy being on this team because I love what I do. 20. Team members are willing to give discretionary effort because they are personally invested in the team's success. 21. Team members are committed to professional development.
	Fulfilled	5.42	22. I am personally motivated by my work because it aligns with my personal values. 23. Team members give timely and helpful feedback to each other, and we hold each other accountable.
Trust	Candid	4.12	24. Team members ask each other for help when they don't know what to do or are overwhelmed. 25. Team members openly express frustration or hurt and then constructively resolve issues together.
	Vulnerable	4.82	26. We are a cohesive, mutually dependent team working toward shared goals. 27. We collaborate to achieve greater results together than any of us could achieve alone.
	Interdependent	5.23	

